



EMERGENCY RESPONSE PLAN

Gorilla Construction WA Pty Ltd

1. PURPOSE & SCOPE

The purpose of this Emergency Response Plan (ERP) is to ensure the safety of all workers, subcontractors, and visitors on construction sites managed by **Gorilla Construction WA Pty Ltd**. This plan outlines procedures to respond effectively to **fire, medical emergencies, hazardous material spills, structural collapses, natural disasters, and other site-specific incidents**.

This plan complies with:

- **Work Health and Safety Act 2020 (WA)**
 - **Work Health and Safety (General) Regulations 2022 (WA)**
 - **WorkSafe WA guidelines and Safe Work Australia codes of practice**
-

2. EMERGENCY MANAGEMENT TEAM (EMT)

The **Emergency Management Team (EMT)** oversees emergency responses and includes:

- **Site Manager / Project Manager** (Primary Emergency Coordinator)
- **First Aid Officer** (Certified in first aid & CPR)
- **Fire Warden** (Responsible for evacuations)
- **Worker Safety Representatives** (Assist with communication & reporting)

Responsibilities:

Emergency Coordinator:

- Assesses the situation and initiates emergency response.
- Contact emergency services (000) if required.
- Ensures compliance with emergency procedures.

✔ **First Aid Officer:**

- Provides **immediate medical assistance** to injured persons.
- Maintained **first aid kits** and **incident reports**.

✔ **Fire Warden:**

- Leads **fire response and evacuations**.
- Ensures **all workers are accounted for**.

✔ **Worker Safety Representatives:**

- Communicate emergency instructions.
 - Assists in **evacuations and hazard reporting**.
-

3. EMERGENCY PROCEDURES

3.1 FIRE & EXPLOSION

Response Steps:

1. **Raise the alarm** (shout "Fire! Fire!" or activate the alarm if available).
2. **Evacuate workers and visitors** to the designated **Assembly Point**.
3. **Do NOT use elevators** (if applicable in high-rise construction sites).
4. **Only attempt to fight fire** if safe using the appropriate **fire extinguisher**:
 - **Class A (Wood, Paper, Plastics):** Water extinguisher
 - **Class B (Flammable Liquids):** Foam or CO2 extinguisher
 - **Class C (Electrical Fires):** CO2 extinguisher
5. **Call 000 (Fire Department)** and report location and fire type.
6. **Wait for further instructions from emergency personnel**.

✔ **Fire Prevention Measures:**

- Keep **flammable materials in their designated storage**.
 - Maintain **fire extinguishers & fire blankets** on-site.
 - Conduct **fire drills every 6 months**.
-

3.2 MEDICAL EMERGENCY

Response Steps:

1. **Ensure the scene is safe** before providing assistance.
2. **Call 000 (Ambulance)** if the injury is serious.
3. **Provide first aid** until paramedics arrive:
 - **Bleeding:** Apply **direct pressure & bandage wound**.

- **Fractures:** Immobilize limb with a splint.
 - **Unconscious worker:** Check breathing, perform **CPR if needed**.
4. **Report the incident** to the Emergency Coordinator & complete an **Incident Report Form**.

✓ **Medical Preparedness:**

- **First Aid Kits** are available on all sites.
 - **First Aid Officer** trained in **CPR and basic life support**.
 - An **emergency contact list** for all workers is kept on-site.
-

3.3 STRUCTURAL COLLAPSE / FALL FROM HEIGHT

Response Steps:

1. **Clear the area of all workers & secure the site.**
2. **Check for trapped or injured workers.**
3. **Call 000 (Rescue & Ambulance)** immediately.
4. **Provide first aid if safe to do so.**
5. **Do NOT re-enter the collapsed area** until deemed safe by engineers or emergency responders.
6. **Record the incident and notify WorkSafe WA** if serious injury or fatality occurs.

✓ **Prevention Measures:**

- Regular **site inspections for structural safety**.
 - Workers to use **harnesses and fall protection gear** at heights over 2m.
-

3.4 HAZARDOUS MATERIAL SPILL

Response Steps:

1. **Evacuate non-essential personnel** from the area.
2. **Identify the substance** (check Safety Data Sheet - SDS).
3. **Use appropriate PPE** (gloves, masks, respirators).
4. **Contain the spill** using spill kits.
5. **Call 000 (Hazmat Response)** if necessary.
6. **Disposing of hazardous materials as per environmental regulations.**

✓ **Prevention Measures:**

- Store **hazardous materials in labeled, secure areas**.
 - Have **spill kits available on-site**.
-

3.5 SEVERE WEATHER / NATURAL DISASTERS

✓ Storms & Cyclones:

1. Secure **loose materials & scaffolding**.
2. Suspend work if **winds exceed safe limits**.
3. Move to a designated **safe area or shelter**.

✓ Earthquake:

1. Drop, cover, and hold under a sturdy structure.
2. Evacuate to the **Assembly Point** once shaking stops.
3. Do NOT use elevators.
4. Assess the site for **structural damage** before resuming work.

✓ Flooding:

1. Evacuate to **higher ground**.
 2. Turn off **electrical power** if safe to do so.
 3. Contact emergency services for rescue assistance.
-

4. COMMUNICATION & REPORTING

✓ Emergency Contact List (To be displayed on-site)

- **Fire, Ambulance, Police:** 000
- **WorkSafe WA Incident Reporting:** 1300 307 877
- **Site Manager Contact:** Joshua Vassallo 0455210001
- **First Aid Officer:** Joshua Vassallo 0455210001
- **Project Manager:** Joshua Vassallo 0455210001

✓ Reporting Requirements:

- All emergencies must be **reported immediately**.
 - WorkSafe WA must be **notified within 24 hours** for serious incidents.
 - Incident Reports to be **completed and filed** for all emergencies.
-

5. EMERGENCY DRILLS & TRAINING

✓ Drills & Training Schedule:

- **Fire drill:** Every 6 months.
- **First aid refresher:** Annually.
- **Evacuation drill:** Annually.

✓ **Training Includes:**

- Use of **fire extinguishers and first aid kits.**
 - Understanding **emergency exits and assembly points.**
 - Practicing **rescue procedures for trapped or injured workers.**
-

6. REVIEW & CONTINUOUS IMPROVEMENT

✓ The Emergency Response Plan will be **reviewed annually.** ✓ After every major incident, the plan will be **updated based on findings.** ✓ Feedback from workers and emergency drills will be used to **improve procedures.**

SIGN-OFF & IMPLEMENTATION

✚ **Director:** Joshua Vassallo

✚ **Date:** 14/3/25